Job Opening: Kossuth County Engineer
(With Additional Oversight: Landfill & Transfer Station Operations)

Position Title: Kossuth County Engineer
Reports To: Kossuth County Board of Supervisors
Department: Kossuth County Secondary Roads
FLSA Status: Exempt

Position Summary:

Kossuth County is seeking a qualified, highly motivated County Engineer to oversee the planning, construction, and maintenance of the county secondary road and bridge system. In addition to primary civil engineering and road administration duties, this role is responsible for overseeing the operations, regulatory compliance, and budgeting for the Kossuth County Landfill and Transfer Station.

Primary Responsibilities & Key Duties:

Secondary Roads & Infrastructure

- **Planning & Execution:** Direct all planning, civil engineering design, construction, and maintenance activities for the county secondary road and bridge network.
- **Department Management:** Manage, hire and supervise technical, professional, and maintenance personnel within this Secondary Road Department. Administer staff evaluations and disciplinary actions as necessary.
- **Project Engineering:** Perform professional engineering duties in designing, inspecting, and testing county infrastructure projects.
- **Budgeting & Board Reporting:** Prepare annual construction programs, road and bridge plans, and departmental operating budgets. Keep the Boad of Supervisors informed on all active and future public works projects.

Landfill & Transfer Station Operations

- **Regulatory Compliance:** Monitor operations at the Kossuth County Transfer Station and Landfill to ensure full compliance with Iowa Department of Natural Resources (DNR) regulations and environmental standards.
- **Operational Oversight:** Manage solid waste disposal activities, prepare project budgets, and direct/hire facility personnel.
- **Facility Management:** Oversee capital improvement projects and report regularly to the Board of Supervisors regarding waste management operations

Qualifications & Requirements

Education & Experience

- Graduation from an accredited college or university with major coursework in Civil Engineering (or related field) to meet state registration requirements.
- Considerable knowledge of modern public works engineering practices, infrastructure construction, and transfer station/landfill operations.
- Demonstrated ability to plan, supervise, and lead professional and technical personnel efficiently and economically.
- Knowledge of modern office management practices, computers, and specialized engineering software.

Licensing & Certifications

- Professional Engineer (P.E.): Possession of a valid State of Iowa Certificate of Registration as a Professional Engineer (or eligibility via reciprocity).
- Driver's License: Possession of a valid Driver's License

Key Competencies

- Engineering Judgment: Ability to exercise sound engineering judgment when assessing complex situations and making operational decisions.
- Communication: Strong written and verbal communication skills with the ability to build effective working relationships with staff, elected officials, state agencies, and the general public.
- Availability: Willingness to be on call during unusual circumstances, sever weather events, or emergency situations.

Salary and Benefits

- **Salary:** $140,000-$155,000
- **Benefits:** Health insurance, dental, vision, life, IPERS, paid vacation, sick leave, and holidays.

How to Apply:

Interest candidates should submit a resume, cover letter and professional references to the hcochran@kossuthcounty.iowa.gov . Applications will be accepted until the position is filled.

Kossuth County is an Equal Opportunity Employer