

**BOARD PROCEEDINGS**  
**May 12, 2026**  
**REGULAR May SESSION**

The Board of Supervisors met pursuant to adjournment. Present were Chairman Carter Nath, Howard Haas, Kyle Stecker, Amber Garman and Josh Waechter.

Chairman, Carter Nath called the meeting to order at 8:00A.M. followed by the Pledge of Allegiance.

Public discussion was held.

Motion by Garman and 2<sup>nd</sup> by Haas to approve the agenda and minutes of the previous meeting dated May 5, 2026. Motion carried unanimously.

Discussion was held with the Secondary Road Foremen.

Kossuth Regional Health Center presented their financial reports.

The board acknowledge transfers that were made by the Kossuth County Auditor from General Basic to Secondary Road in the amount of \$14,172.10 and from Rural Basic to Secondary Road in the amount of \$98,247.23. The transfers were made on May 4, 2026.

Motion by Stecker and 2<sup>nd</sup> by Garman to approve the Kossuth County Emergency Medical Services Event Standby Services Agreement for future use. Motion carried unanimously.

Motion by Haas and 2<sup>nd</sup> by Stecker to approve the purchase and upfit of a 2026 Chevy Silverado Patrol Vehicle from Karl Chevrolet in the amount of \$43,867.80. The amount may change depending on the amount of trade-in given for the vehicle traded. Motion carried unanimously.

Motion by Waechter and 2<sup>nd</sup> by Garman to approve the Law Enforcement contracts for 10 cities in Kossuth County in the amount of \$2,000 per community. Motion carried unanimously.

Discussion was held with IT Coordinator Derek Olson regarding Server and Phone System and moving forward after he leaves county employment.

Motion by Waechter and 2<sup>nd</sup> by Garman to set the starting salary range for the IT position opening as \$110,000 - \$128,544. Motion carried unanimously.

Motion by Waechter and 2<sup>nd</sup> by Garman to set the starting salary range for the HR/General Assistance opening as \$70,000 - \$82,892. Motion carried unanimously.

Motion by Garman and 2<sup>nd</sup> by Waechter to approve the State Public Defender drawing up a three- year renewal lease for the Kossuth County Annex. Motion carried unanimously.

Motion by Garman and 2<sup>nd</sup> by Haas to approve a three-year contract with Cost Advisory Services, Inc. for FY 2025-2026, 2026-2027, and 2027-2028. Motion carried unanimously.

Motion by Stecker and 2<sup>nd</sup> by Garman to approve and sign the engagement letter with Northland Securities for Buffalo Township Urban Renewal Financing Options. Motion carried unanimously.

Motion by Stecker and 2<sup>nd</sup> by Garman to install flashing red lights for north and south bound traffic at the intersection of 90<sup>th</sup> Avenue and 210<sup>th</sup> Street, amber warning lights on the intersection warning signs for east and westbound traffic on 210<sup>th</sup> Street near 90<sup>th</sup> Avenue, warning signs on the opposite side of the road on 90<sup>th</sup> Avenue in addition to the list of additions Doug is working on, and to add this topic to the agenda to review in two months. Supervisor Haas voted no, all others voted aye.

Motion by Garman and 2<sup>nd</sup> by Haas to approve hours of work and overtime policy for Secondary Road and Transfer Station employees. Supervisor Stecker abstained, all others voted aye.

Motion by Garman and 2<sup>nd</sup> by Waechter to authorize and give its permission to Algona Municipal Utilities, Algona, IA to remove overhead electric and two power poles, and boring underground electric from southeast right of way to northwest right of way at 2409 River Road, and replace overhead electric with underground electric, boring from south right of way to north right of way at 2413 River Road, Algona, Iowa. Work will be in Sections 23 and 24 of Union Township. Permit 05-10-2026 is on file in the Kossuth County Engineer's Office. Motion carried unanimously.

Discussion was held regarding the Kossuth County Engineer Contract starting July 1, 2026. Engineer Miller submitted written notification to the board that he would be agreeable to amending paragraph 10A of his employment contract to allow for his termination without cause upon a 4/5<sup>th</sup>'s vote of the Board (instead of unanimous), if they also extend the severance period from six to nine months. The board countered his offer to allow for his termination without cause upon a 4/5<sup>th</sup>'s vote of the Board but keep the severance period at six months. They also agreed to strike the word "Association" at the end of the first sentence in item #7 of the contract. Engineer Miller stated there was no need for the board to do a written offer as the verbal one is satisfactory and asked for time to think about their offer, which was granted by the board.

Discussion was held with the Kossuth County Engineer.

Motion by Waechter and 2<sup>nd</sup> by Haas to have the supervisors handle their requests as follows:  
Supervisor Garman: Request 2026-035 DD 78 Lat 6 and Supervisor Stecker: Request 2026-036 DD 90 Lat 1. Motion carried unanimously.

Discussion was held with the Kossuth County Auditor and the Kossuth County Board of Supervisors.

Motion by Garman and 2<sup>nd</sup> by Waechter to adjourn at 11:24 A.M. Motion carried unanimously.

Attest:

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Tammy Eden  
Kossuth County Auditor

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Carter Nath, Chairman  
Kossuth County Board of Supervisors