

BOARD PROCEEDINGS
June 24, 2025
REGULAR June SESSION

The Board of Supervisors met pursuant to adjournment. Present were Carter Nath, Chairman, Josh Waechter, Kyle Stecker, Amber Garman and Howard Haas.

Chairman, Carter Nath called the meeting to order at 8:03 A.M. followed by the Pledge of Allegiance.

Public discussion was held.

Motion by Garman and 2nd by Stecker to approve the agenda and minutes of the previous meetings dated June 17, 2025. Motion carried unanimously.

Motion by Stecker and 2nd by Haas to open the Voluntary Annexation into DD 133 Public Hearing. Chairman Nath called for a roll call vote: Haas: yes, Garman: yes, Stecker: yes, Waechter: yes, Nath: yes. Motion carried.

Collin Klingbeil from Jacobson Westergard and Drainage Attorney Jim Hudson were present via telephone. Mr. Klingbeil presented information regarding the Voluntary Annexation into DD 133. Discussion was held and questions were answered.

Motion by Stecker and 2nd by Garman to close the Voluntary Annexation into DD 133 Public Hearing. Chairman Nath called for a roll call vote: Haas: yes, Garman: yes, Stecker: yes, Waechter: yes, Nath: yes. Motion carried.

Motion by Stecker and 2nd by Waechter to accept the report that includes the classification schedule and voluntary annexation into DD 133. Motion carried unanimously.

Motion by Haas and 2nd by Garman to approve the claims. Supervisor Waechter abstained, all other Supervisors voted aye.

AgSource Coop Srvs	Srvs	47.50	1
AMU	Srvs	2663.60	6
Algona Plumb & Htg	Srvs	20324.00	2
Alg Pub Co	Notices	1360.00	1
American Glass Co	Supp	450.00	1
B & W Control Spec	Supp	55437.50	1
B. Becker	Exp	402.00	1
Blacktop Srvs Co	Srvs	46020.00	1
BMC Aggregates	Rock	391.07	1
Bomgaars	Supp	811.78	3
Bound Tree Medical	Supp	4223.80	1
Bugs N Stuff	Srvs	196.00	1
Central IA Dist	Supp	512.00	1
Cerro Gordo Co Treas	Srvs	313.45	1
City of Swea City	Exp	100.06	1
Com-Tec Land Mobile Radio	Exp	36117.90	1
Continental Research	Srvs	596.58	1
Creative Products	Exp	9625.68	1

Custom Magnets Direct	Exp	1362.41	1
Echo Group Inc	Supp	645.29	1
Ecolab	Srvs	259.19	1
Electronic Specialties	Srvs	170.00	1
Fayette Co. Treasurer	Exp	50.00	1
Fire Fire Equip	Srvs	395.00	1
Feld Fire	Exp	16000.00	1
Fenton Coop Telephone	Srvs	223.56	1
Forge & Build-Algona	Exp	239.88	3
Fort Dodge Asphalt	Srvs	243534.64	1
Frank Dunn Co.	Engineer Supp	989.00	1
Fratco	Engineer Supp	585.64	1
A Frideres	Exp	625.00	1
Godbersen-Smith Construction	Engineer Supp	68094.00	1
T. Harmon	Exp	114.14	2
Hy-Vee	Supp	6053.45	1
Ia Law Enforcement Academy	Srvs	150.00	2
Iowa State University Institut	Engineer Supp	125.00	1
ISAC	Srvs	260.00	1
ISCTA	Exp	250.00	1
ITsavvy LLC	Supp	2533.50	2
Jacks OK Tire Srv	Srvs	78.13	1
John Deere Financial	Parts	9979.37	1
Karl-Storz Endoscopy-America	Exp	1639.50	1
KLGA	Adv.	98.00	1
Kossuth County IT	Srvs	8167.68	1
KC Sec Road	Fuel	1778.56	3
KRHC	Srvs	771.31	3
Lake Towing	Exp	75.00	1
Lone Rock Coop Tel	Phone	1042.10	1
Louscher Fam. Dentist	Srvs	128.00	1
Mail Serv	Supp	733.49	1
Main Street Specialties, LLC	Servs	15273.11	1
Martin Marietta Agg	Rock	12854.47	1
Master Medical Equipment	Exp	6927.00	1
Mathy Const	Exp	42727.39	1
Mid Am Energy	Srvs	16.18	1
Mid Country Mach	Supp	925.57	1
Midland Power Coop	Utilities	440.80	1
Midwest Card and ID	Supp	168.02	1
S Nielsen	Exp	174.16	1
NASSCO	Supp	285.19	1
NIACC	Exp	25.00	1
North Iowa TelCom	Parts	75.00	1
IOS	Supp	166.87	2
PER MAR Security Services	Exp	90.00	1
C Petersen	Exp	420.00	2
B Pfeffer	Exp	275.00	1
Prairie Energy Coop	Lights	28.00	1
Quality Motors	Exp	1412.73	1
Sec St Bank	Srvs	30.00	1
L Snyder	Exp	72.80	1

Solutions	Srvs	87.50	1
Stryker Sales, LLC	Exp	1092.41	1
Sunset Law Enforcement	Exp	2712.60	2
Water Conn	Srvs	106.25	2
Threads	Supp	745.00	1
Thrifty White Pharmacy	Exp	8.58	1
Titonka Burt Comm	Phone	2217.78	1
W. Toombs	Exp	175.00	1
Uline	Supp	782.49	1
Verizon Wireless	Exp	514.10	4
Counsel Ofs & Doc	Supp	560.95	5
Counsel Ofs & Doc	Suppl	65.32	1
Windstream	Srvs	66.55	1
Winnebago Coop Telecom Assoc	Phone	242.74	1
Youth Shelter Care	Srvs	1443.67	1
Grand Total		639951.99	

EMS Director Phil Albers gave a monthly update.

Motion by Stecker and 2nd by Nath to assign the tax sale certificate to Parcel 0704176004 to Kyle Klinksiek and abate the back property taxes once the deed is taken to the property. Motion carried unanimously.

Motion by Stecker and 2nd by Garman to approve the increase in Cyber Liability Insurance to \$1,000,000. Motion carried unanimously.

The Board acknowledged the Local Option Sales Tax Transfer in the amount of \$500,000 made by the Kossuth County Auditor.

Motion by Waechter and 2nd by Garman to approve Resolution #06-24-25-01, which is a resolution to approve the appropriations for FY 25-26. Chairman Nath called for a roll call vote: Haas: yes, Garman: yes, Stecker: yes, Waechter: yes, Nath: yes. Motion carried.

RESOLUTION
06-24-25-01
Appropriations for FY 2025-2026

WHEREAS, it is desired to make appropriations for each of the different officers and departments for the FY beginning July 1, 2025 in accordance with Section 331.434(6) Code of Iowa at 100% of the total budget.

BE IT RESOLVED by the Board of Supervisors of Kossuth County, Iowa as follows:

Section 1: The amounts itemized by department and by fund on the following schedule are hereby appropriated for the resources of each fund so itemized, to the department listed in the first column on the same line of the following schedule.

2025-2026 Budget Expense Totals by Department

1	Board of Supervisors	602,084
2	Auditor	561,277
3	Treasurer	953,172

4	Attorney	609,190
5	Sheriff	3,875,110
7	Recorder	418,986
8	Custodian	299,127
11	Election Expense	136,400
20	Engineer	12,214,405
21	Veteran Affairs	99,496
22	Conservation	946,778
24	Weed Eradication	5,700
25	Human Services	1,800
27	Medical Death Invest.	53,655
28	Medical Examiner	40,000
31	District Court	70,385
33	Township Library	273,245
34	Historical Society	7,000
36	Ambulance	2,312,203
39	Relief for the Poor	96,232
40	Sanitarian	125,273
41	Fair/4-H	80,000
48	Miscellaneous	75,178
51	Courthouse	1,014,090
52	IT	769,694
60	Mental Health	41,120
66	Annex Building	14,100
73	Safety Coordinator	2,500
75	Nature Center	38,800
78	Planning & Zoning	17,178
79	Human Resource	63,239
91	Election Center	25,800
92	GIS	160,133
93	Emergency Resp. Comp.	13,500
99	Non Department	6,021,063
	Final Totals	\$32,037,913

2025-2026 Budget Expense by Fund

1	General Basic	8,192,173
2	General Supp.	3,443,689
11	Rural Basic	4,140,154
20	Secondary Road	12,214,405
12, 14, 17, 23, 24	Other	4,047,492
	Final Totals	\$32,037,913

- Section 2: Subject to the provision of other county procedures and regulations, and applicable State law, the appropriations authorized under Section 1 shall constitute authorization For the department listed to make expenditures or incur obligations from itemized fund, Effective July 1, 2025.
- Section 3: In accordance with section 331.437 Code of Iowa, no department shall expend or Contract to expend any money or incur any liability, or enter into any contract which by Its terms involve the expenditure of money for any purpose in excess of the amounts Appropriated pursuant to this resolution.
- Section 4: If at any time during the FY 25-26 budget year the Auditor shall ascertain that the Available resources of a fund for that year will be less than said fund's total Appropriations, the Auditor shall immediately so inform the board and recommend Appropriate corrective action.
- Section 5: The Auditor shall establish separate accounts for the appropriations authorized under Section 1, each of which shall indicate the amount of the appropriation, the amounts Charged thereto, and the unencumbered balance. The Auditor shall report the status of Such accounts to the applicable department and officer, Quarterly or sooner as needed During the 25-26 Fiscal Budget year.
- Section 6: All appropriations authorize pursuant to this resolution lapse at the close of business June 30, 2025.

NOW THEREFORE BE IT RESOLVED that the Kossuth County Board of Supervisors declare this resolution adopted June 24, 2025.

ATTEST:

Carter Nath, Chairman
Kossuth County Board of Supervisors

Tammy Eden
Kossuth County Auditor

Motion by Stecker and 2nd by Haas to approve Resolution #06-24-25-02 which is a resolution to approve the employee wage scale for FY 25/26. Chairman Nath called for a roll call vote: Haas: yes, Garman: yes, Stecker: yes, Waechter: yes, Nath: yes. Motion carried.

RESOLUTION #06-24-25-02 FOR
ADOPTION AND IMPLEMENTATION
OF WAGE SCALE CHANGES

Whereas on June 24, 2025, the Kossuth County Board of Supervisors adopted the following Resolution – Adoption and Implementation of Wage Scale Changes

Be it resolved that:

Kossuth County will implement the following wage schedule for any new employees hired on or after July 1st,

2025. Current employees shall be moved to the following wage schedule on July 1, 2025.

Stand-Alone Longevity Schedule for Employees Currently Receiving Longevity as follows:

.05 cents/hour at 5 years
.10 cents/hour at 10 years
.15 cents/hour at 15 years
.20 cents/hour at 20 years
.25 cents/hour at 25 years
.30 cents/hour at 30 years and .05 cents/hour for every 5 years to follow

Scale 1: Clerks/Support Staff in the Recorder, Treasurer, Attorney and Auditor's office

\$41,600.00/year Starting Wage
\$46,800.00/year at 6 months probationary
\$50,542.47/year at 1 year

Scale 2: Custodians

\$23.40/hour Starting Wage
\$24.96/hour 6 months probationary
\$27.02/hour at 1 year

Scale 3: Clerk/Driver's License Department

\$46,800.00/year Starting Wage
\$52,000.00/year 6 months probationary
\$56,675.09/year at 1 year

Scale 4: Victim Witness Coordinator in the County Attorney's Office

\$44,000.00/year Starting Wage
\$49,200.00/year 6 months probationary
\$53,274.00/year at 1 year

Scale 5: Office Manager in the Sheriff's Office

\$46,800.00/year Starting Wage
\$52,000.00/year 6 months probationary
\$55,521.44/year at 1 year

This wage scale shall be updated periodically as wage increases are approved by the Board. This resolution shall be in effect for the duration as determined by the Board.

Passed and approved this _____ day of _____, 2025.

Carter Nath, Chairman
Kossuth County Board of Supervisors

Attest:

Tammy Eden, Kossuth County Auditor

Motion by Stecker and 2nd by Haas to approve the Microsoft Office 365 Annual Renewal in the amount of \$28,798.41. Motion carried unanimously.

Motion by Garman and 2nd by Stecker to approve the annual Document Locator renewal in the amount of \$11,345. Motion carried unanimously.

Motion by Stecker and 2nd by Waechter to approve the annual Solutions Contract in the amount of \$60,000 and authorize the chairman to sign the license agreement. Motion carried unanimously.

Motion by Haas and 2nd by Garman to approve the purchase of a Caterpillar 950 High Lift Wheel Loader from Ziegler Inc. for a total price of \$371,252 with the trade of a 2005 Caterpillar 950G Wheel Loader Kossuth County Equipment Number 217 for \$46,400. The Net purchase price for the 950 High Lift Wheel Loader is \$324,953.00 and to approve the purchase of four Caterpillar 140 Motor Graders from Ziegler Inc. for a total price of \$1,641,344.56 with the trade of the following motor graders: 1997 Caterpillar 140H Motor Grader Kossuth County Equipment Number 136 for \$62,700, 1999 Caterpillar 140H Motor Grader Kossuth County Equipment Number 139 for \$66,800, 2003 Caterpillar 140H Motor Grader Kossuth County Equipment Number 144 for \$72,300 and 2003 Caterpillar 140H Motor Grader Kossuth County Equipment Number 145 for \$34,300. Total net purchase price for the Motor Graders is \$1,405,244.56. Chairman Nath called for a roll call vote: Haas: yes, Garman: yes, Stecker: no, Waechter: no, Nath: yes. Motion carried.

The Board took part in a conference call with Winnebago and Hancock County regarding a 28E Agreement for the Mental Health Advocate. Present was the full board from Kossuth County, Auditor Tammy Eden and members of the public. Present via phone from Hancock County were Supervisors Rayhons, Greiman and Jermeland as well as Auditor Michelle Eisenman. Present via phone from Winnebago County were Supervisors Durby, Jensvold and Smith as well as Auditor Karla Weiss.

Elizabeth Thyer from Gardiner & Company presented the Final Audit Report for FY 23-24.

Motion by Stecker and 2nd by Waechter to agree to the terms set forth in the Iowa Department of Transportation Federal-Aid Agreement for a Surface Transportation Block Grant (STP) Project for the following Kossuth County Road resurfacing project: STP-S-CO55(213)—5E-55 and authorize the chair to sign the agreement for Kossuth County, Iowa. Motion carried unanimously.

Motion by Haas and 2nd by Garman to approve Resolution # 06-24-25-03, which is a Resolution to amend Kossuth County's Iowa DOT Fiscal Year 2026 Secondary Road Construction Program. Chairman Nath called for a roll call vote: Haas: yes, Garman: yes, Stecker: yes, Waechter: yes, Nath: yes. Motion carried.

RESOLUTION TO MODIFY
Kossuth County Secondary Road FY2026 Construction Program
Kossuth County Resolution # _____

WHEREAS, Kossuth County approved Fiscal Year 2026 Secondary Roads Five Year Program (CFYP) on April 29, 2025, and

WHEREAS, the CFYP contains projects that are funded with but not limited to Local, Farm to Market, Special, Federal Aid and Swap funds, and

WHEREAS, money in the form of a Federal Grant to replace bridges has become available, and

WHEREAS, Kossuth County has two bridges that qualify for the federal grant, and

WHEREAS, Iowa Department of Transportation desires the qualifying bridges to be placed in the construction program showing federal grant participation.

NOW, THEREFORE, BE IT RESOLVED, by the Kossuth County Board of Supervisors to approve CFYP Revision #1 which includes the following:

1. Amends the project number of TPMS Project ID 55490 from BRS-C055(980210)--60-55 to DGA-C055(033040)--XT-55 and funding from Federal Aid and SWAP to Grant and FM.
2. Amends the project number of TPMS Project ID 55368 from BRS-C055(800507)--60-55 to DGA-C055(216631)--XT-55 and funding from Federal Aid and SWAP to Grant and FM and include in FY2028.

June 24, 2025
Dated at Algona, Iowa

Carter Nath, Chairperson
Kossuth County Board of Supervisors

ATTEST:

Tammy Eden
Kossuth County Auditor

There was no construction in the right-of-way.

Discussion was held with the Kossuth County Engineer.

Motion by Waechter and 2nd by Garman to have the Supervisors handle their requests as follows:
Supervisor Stecker: Request 2025-047 SDD 4/60 Lat 5 & Lat 4 and Request 2025-046 DD 4 Lat 19.
Motion carried unanimously.

A board workshop regarding DD 4 was held.

Discussion was held regarding Fall 2025 Drainage District Assessments. Discussion will be continued on Monday, June 30th.

Discussion was held with the Kossuth County Auditor and the Kossuth County Board of Supervisors.

Kossuth County Handbook review was postponed until next week.

Motion by Garman and 2nd by Waechter to adjourn at 3:44 P.M. Motion carried unanimously.

Attest:

Tammy Eden
Kossuth County Auditor

Carter Nath, Chairman
Kossuth County Board of Supervisors