## BOARD PROCEEDINGS April 22, 2025 REGULAR April SESSION

The Board of Supervisors met pursuant to adjournment. Present were Carter Nath, Chairman, Josh Waechter, Kyle Stecker, Amber Garman and Howard Haas.

Chairman, Carter Nath called the meeting to order at 8:00 A.M. followed by the Pledge of Allegiance.

Public discussion was held.

Motion by Stecker and 2nd by Haas to approve the agenda and minutes of the previous meeting dated April 15, 2025. Motion carried unanimously.

Chairman Nath read the proposed Kossuth County Animal Control Ordinance as amended by Kossuth County Attorney, Todd Holmes.

Motion by Waechter and 2<sup>nd</sup> by Stecker to approve the second reading of the proposed Animal Control Ordinance that addresses animal control within the rural areas of Algona. Chairman Nath called for a roll call vote: Haas: yes, Garman: yes, Stecker: yes, Waechter: yes. Nath: yes. Motion carried.

Motion by Haas and 2<sup>nd</sup> by Stecker to approve the employee transferring to the Kossuth County Attorney's Office to start at base salary of \$40,000. Chairman Nath called for a roll call vote: Haas: yes, Garman: yes, Stecker: yes, Waechter: yes. Nath: yes. Motion carried.

Veteran's Affairs Director Dan Green gave a monthly update.

A monthly update was given by EMS Director Phil Albers.

Motion by Stecker and 2<sup>nd</sup> by Garman to approve the quarterly reports for the Auditor, Recorder, Sheriff and Veteran's Affairs. Motion carried unanimously.

Motion by Stecker and 2<sup>nd</sup> by Nath to approve the Elected Official Compensation Schedule by Resolution #04-22-25-01. Chairman Nath called for a roll call vote: Haas: yes, Garman: yes, Stecker: yes, Waechter: yes. Nath: yes. Motion carried.

#### Resolution #04-22-25-01

## Elected Official Compensation Schedule FY 2025-2026

**WHEREAS,** the Kossuth County Compensation Board meets annually to recommend a compensation schedule for elected officials for the fiscal year immediately following, in accordance with Iowa Code Chapters 331.905 and 331.907 and

**WHEREAS,** the Kossuth County Compensation Board met on Monday, November 25, 2024 and made the salary recommendations as follows: Sheriff receive a 11% increase, 0% increase for the Supervisors and all other elected officials receive 6% increase for the fiscal year beginning July 1, 2025. The Kossuth County Board of Supervisors adjusted the recommendations as shown below:

Elected Official	Curr	ent Salary	Approved Increase	Ap	Approved Salary	
Auditor	\$	81,419	4%	\$	84,676	
Attorney	\$	112,927	4%	\$	117,445	
Recorder	\$	78,115	4%	\$	81,240	
Sheriff	\$	111,804	7%	\$	119,630	

Supervisors	\$ 41,722	4%	\$ 43,391
Treasurer	\$ 78,704	4%	\$ 81,853

**THEREFORE, BE IT RESOLVED** that the Kossuth County Board of Supervisors adopts the salaries as indicated above for elected officials for the fiscal year beginning July 1, 2025.

Dated this 22nd day of April, 2025.

Attest: Carter Nath, Chairman Tammy Eden, Kossuth County Auditor Kossuth County Board of Supervisors By Roll Call Vote: Ayes: Nays: Howard Haas, Supervisor Howard Haas, Supervisor Amber Garman, Supervisor Amber Garman, Supervisor Kyle Stecker, Supervisor Kyle Stecker, Supervisor Josh Waechter, Supervisor Josh Waechter, Supervisor Carter Nath, Supervisor Carter Nath, Supervisor

## FY 2025-2026 Kossuth County Budget Hearing

Motion by Waechter and 2<sup>nd</sup> by Stecker to open the public hearing for the FY 25/26 Kossuth County Budget. Chairman Nath called for a roll call vote: Haas: yes, Garman: yes, Stecker: yes, Waechter: yes. Nath: yes. Motion carried.

Kossuth County Auditor Tammy Eden presented the proposed Kossuth County Budget for FY 25/26. Public comments were made, and questions were asked.

Motion by Garman and 2<sup>nd</sup> by Stecker to close the Public Hearing for the FY 25/26 Kossuth County Budget. Chairman Nath called for a roll call vote: Haas: yes, Garman: yes, Stecker: yes, Waechter: yes. Nath: yes. Motion carried.

Motion by Haas and 2<sup>nd</sup> by Waechter to adopt the FY 2025-2026 Budget and Certification of Taxes by Resolution #04-22-25-02. Chairman Nath called for a roll call vote: Haas: yes, Garman: yes, Stecker: no, Waechter: yes. Nath: yes. Motion carried.

### Resolution #04-22-25-02

Approval of FY 2025/2026 Budget and Certification of Taxes

WHEREAS, the Kossuth County Board of Supervisors has considered the proposed FY2025-2026 county budget and certification of taxes, and

**WHEREAS,** a public hearing concerning the proposed county budget was held on April 22, 2025; and the budget was published as provided by Iowa Code. No written comments were received. Members from the public were present for the hearing and comments were made.

**NOW THEREFORE BE IT RESOLVED** by the Board of Supervisors of Kossuth County that the county budget and certificate of taxes for FY 2025/2026, as set forth in the budget summary, is hereby adopted and that the Kossuth County Auditor is directed to file said budget and to establish accounting records in accordance with the attached schedules.

**BE IT FURTHER RESOLVED** that the Chairperson and the County Auditor are hereby authorized to sign the approved FY 2025/2026 county budget.

Signed and dated this 22nd day of April, 2025.

Attest:

Carter Nath, Chairman Kossuth County Board of Supervisors Tammy Eden, Kossuth County Auditor

Motion by Stecker and 2<sup>nd</sup> by Nath to approve the Public Purpose for Economic Development Expenditures by Resolution #04-22-25-03. Chairman Nath called for a roll call vote: Haas: yes, Garman: yes, Stecker: yes, Waechter: yes. Nath: yes. Motion carried.

# RESOLUTION

#### Public Purpose for Economic Development Expenditures #04-22-25-03

**WHEREBY,** the Board of Supervisors of Kossuth County held a public hearing as required by law on April 22, 2025, at 8:30 A.M. for the Budget Year 2025-2026. The budget was published prior to the hearing as required by law. The budget was reduced and adopted as summarized and attached hereto and tax levies voted on all taxable property of the county. Information provided was the Compensation Schedule and Proof of Publication in the Kossuth County Advance, Bancroft Register and Swea City Herald.

**WHEREAS,** the money in the budget for Economic Development is allocated to make Kossuth County more visible to businesses and industry to locate in Kossuth County and to enhance more jobs, and quality of life.

**NOW THEREFORE BE IT RESOLVED** that the Kossuth County Board of Supervisors declare Resolution #04-22-25-03 be adopted this 22nd day of April, 2025.

Carter Nath, Chairman Kossuth County Board of Supervisors

Attest:

Tammy Eden Kossuth County Auditor

Motion by Waechter and 2<sup>nd</sup> by Garman to approve the liquor license for River Road Golf Course. Motion carried unanimously.

Motion by Garman and 2<sup>nd</sup> by Waechter to go with the recommendation of the county auditor for the wage scale of the housekeeping position of \$18.00 an hour, \$19.00 at six months, and \$20.00 at one year. Motion by Stecker to amend the motion to set the wage scale of the housekeeping position to \$16.00 an hour, \$17.00 at six months, and \$18.00 at one year. Chairman Nath called for a roll call vote: Haas: no, Garman, no, Stecker: yes, Waechter: no, Nath: no. Motion failed. Motion by Waechter and 2<sup>nd</sup> by Haas to amend the original motion to set the wage scale of the housekeeping position to \$18.00 an hour, \$18.50 at six months, \$19.00 at one year. Chairman Nath called for a roll call vote: Haas: yes, Garman: yes, Stecker: no, Waechter: yes. Nath: yes. Motion carried 4-1. Chairman Nath called for a roll call vote on the original motion as amended: Haas: yes, Garman: yes, Stecker: abstain, Waechter: yes. Nath: yes. Motion carried 4-0.

Motion by Stecker and 2<sup>nd</sup> by Garman to approve the Child Abuse Prevention Month Proclamation.

#### CHILD ABUSE PREVENTION MONTH PROCLAMATION

#### April 1, 2025

**WHEREAS,** Prevention is possible. With the right policies and investments, families and children can thrive and avoid contact with child welfare and other costly systems; and

**WHEREAS**, the early experiences of a child impact them throughout life – both positively and negatively; and

**WHEREAS,** every family and child is filled with tremendous promise, and we all have a collective responsibility to prevent Adverse Childhood Experiences, foster the potential of every child, and promote positive childhood experiences; and

**WHEREAS**, positive childhood experiences (PCEs)—such as loving caregivers and safe, stable, and nurturing relationships—play a vital role in helping children thrive by mitigating trauma and the negative impact of adverse childhood experiences (ACEs); and

**WHEREAS,** families who receive the support they need before a crisis occurs are better equipped to provide safe, healthy, and nurturing environments, leading to children who are safer, healthier, and more hopeful about their futures; and

**WHEREAS,** childhood trauma, including abuse and neglect, can have long-term psychological, emotional, and physical effects throughout an individual's lifetime and impact future generations; and

**WHEREAS,** primary prevention of child abuse and neglect can reduce the lifetime economic burden associated with child maltreatment; and

WHEREAS, strengthening families through access to concrete economic, social, and community- based supports reduces the likelihood of abuse and neglect and ensures children have the foundation for lifelong well-being; and

**WHEREAS,** effective child abuse prevention activities succeed because of the partnerships created between child welfare professionals, education, health, community- and faith-based organizations, businesses, law enforcement agencies, and families; and

WHEREAS, communities must make every effort to promote programs and activities that create strong and thriving children and families; and

**WHEREAS,** we acknowledge that we must work together as a community to increase awareness about child abuse and contribute to promoting the social and emotional well-being of children and families in a safe, stable, and nurturing environment; and

**WHEREAS,** investments in prevention initiatives—such as home visiting programs, family- strengthening policies, economic supports, and community-based child abuse prevention efforts— are essential to building safer, healthier communities for children and families; and

WHEREAS, prevention remains the best defense for our children and families.

**NOW, THEREFORE,** I, <u>Kossuth County Board of Supervisors</u>, do hereby proclaim April 2025 as **CHILD ABUSE PREVENTION MONTH** in Kossuth County, and urge all citizens to recognize this month by dedicating ourselves to the task of improving the quality of life for all children and families.

Together, we can create a state where every child can grow up happy, healthy, and safe with hope for their future.

Motion by Haas and 2<sup>nd</sup> by Garman to authorize the claim from Laird Law Firm in the amount of \$260.96 for reimbursement of transfer tax under Iowa Code Section 428A. Motion carried unanimously.

Motion by Garman and 2<sup>nd</sup> by Haas to set the date and time for the First Reading of Amended Ordinance 114-C regulating the operation of All-Terrain Vehicles and Off-Road vehicles in Kossuth County, Iowa for May 6, 2025 at 8:30 A.M. Motion carried unanimously.

Motion by Stecker and 2<sup>nd</sup> by Garman to set the date and time for the First Reading of Amended Ordinance 512-A establishing rules and regulations for the protection, regulation, and control of all parks, preserves, parkways, playgrounds, recreation center, and other property of Kossuth County for May 6, 2025, at 8:35 A.M. Motion carried unanimously.

Motion by Waechter and 2<sup>nd</sup> by Nath to approve the 2025 Applications for Natural Conservation. Motion carried unanimously.

Motion by Waechter and 2<sup>nd</sup> by Garman to authorize and give its permission to Surview Field Services, Hartselle, AL, to remove existing gas main coating, inspect, and re-wrap on the east side of bridge 591126 on Orton Road. Work will be in Section 11 of Cresco Township. Permit number 04-14-2025 is on file in the Kossuth County Engineer's Office. See map attached to permit for installation details. Motion carried unanimously.

Motion by Haas and 2<sup>nd</sup> by Garman to authorize and give its permission to Shepard-Smith LLC, Algona, IA, to restore the north ditch of 2130<sup>th</sup> Street to the 1995 grading plans on file in the Kossuth County Engineer's Office. Work will be in the southeast quarter of the southeast quarter of Section 27, Union Township. Motion carried unanimously.

A discussion was held with the Kossuth County Engineer.

The board acknowledged drainage transfers made by the Kossuth County Auditor's Office.

Motion by Waechter and 2<sup>nd</sup> by Haas to have the Supervisors handle their requests as follows: Supervisor Garman: Request 2025-019 DD 72; Supervisor Stecker: Request 2025-018 DD 80 Lat 33 and Request 2025-020 DD 82. Motion carried unanimously.

A discussion was held with the Kossuth County Auditor and Kossuth County Board of Supervisors.

The Supervisors held a health insurance workshop.

Motion by Stecker and 2<sup>nd</sup> by Waechter to adjourn at 1:19PM. Motion carried unanimously.

Attest:

Tammy Eden Kossuth County Auditor Carter Nath, Chairman Kossuth County Board of Supervisors