

**BOARD PROCEEDINGS**  
**January 14, 2025**  
**REGULAR January SESSION**

The Board of Supervisors met pursuant to adjournment. Present were Carter Nath, Chairman (via internet), Josh Waechter, Kyle Stecker, Amber Garman and Howard Haas.

Vice Chairman, Josh Waechter called the meeting to order at 8:04 A.M. followed by the Pledge of Allegiance.

There was no public discussion.

Motion by Stecker and 2nd by Haas to approve the agenda and minutes of the previous meetings dated January 6 & 7, 2025. Motion carried unanimously.

A discussion was held with the Kossuth County Secondary Road Foremen.

Kossuth Regional Health Center gave a monthly report.

Approval of hiring a candidate for the Kossuth County Sanitarian position was postponed until next week.

Discussion was held with the Kossuth County Auditor and Kossuth County Board of Supervisors.

Motion by Garman and 2<sup>nd</sup> by Nath to approve Resolution 01-14-25-01, which is a resolution to add the Christmas Eve Holiday to the Secondary Road Labor Agreement. Vice Chairman Waechter called for a roll call vote: Haas: yes, Garman: yes, Stecker: yes, Waechter: yes, Nath: yes. Motion carried.

Motion by \_\_\_\_\_ and Second by \_\_\_\_\_ to approve the following resolution:

Haas: \_\_\_\_\_ Garman: \_\_\_\_\_ Stecker: \_\_\_\_\_ Waechter: \_\_\_\_\_ Nath: \_\_\_\_\_

**RESOLUTION TO ADD HOLIDAY TO SECONDARY ROAD LABOR AGREEMENT**

**Kossuth County Resolution # \_\_\_\_\_**

WHEREAS, the Kossuth County Board of Supervisors and the International Union of Operating Engineers Local 234 have entered into a Collective Bargaining Agreement (Agreement) dated February 28, 2023, and effective between July 1, 2023, and June 30, 2026, and

WHEREAS, Article VII – Holidays of the Agreement lists ten paid holidays that regular full-time Kossuth County Secondary Road Employees are eligible for, and

WHEREAS, on January 2, 2025, the Kossuth County Board of Supervisors listed paid holidays for Kossuth County Employees (List) that includes eleven paid holidays, and

WHEREAS, the List includes Christmas Eve Holiday, also known as the day before Christmas on December 24, 2025, and

WHEREAS, the Agreement's list of eligible holidays does not include the day before Christmas, and

WHEREAS, the Kossuth County Board of Supervisors desire to make the Christmas Eve Holiday, December 24, 2025, an eligible paid holiday available to all regular full-time employees.

NOW, THEREFORE, BE IT RESOLVED, by the Kossuth County Board of Supervisors that the day before Christmas, December 24, 2025, be added to the eligible paid holidays for regular full-time Kossuth County Secondary Road Employees for the Calendar Year of 2025.

January 14, 2025  
Dated at Algona, Iowa

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Carter Nath, Chairperson  
Kossuth County Board of Supervisors

ATTEST:

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Tammy Eden  
Kossuth County Auditor

Motion by Haas and 2<sup>nd</sup> by Garman to authorize and give its permission to Interstate Power & Light of Spirit Lake, IA, to remove overhead lines and poles and install underground power within the right of way of: 340<sup>th</sup> Street, between 130<sup>th</sup> Avenue and 145<sup>th</sup> Avenue, install south, remove south; 330<sup>th</sup> Street between 140<sup>th</sup> Avenue and 145<sup>th</sup> Avenue, install north, remove south; 140<sup>th</sup> Avenue, between 330<sup>th</sup> Street and 340<sup>th</sup> Street, install west, remove east. Work will be completed within sections 5-6 and 8, Portland Township. Permit number 01-02-2025 is on file in the Kossuth County Engineer's Office, see map attached to permit for installation details. Motion carried unanimously.

A discussion was held with the Kossuth County Engineer/Zoning Administrator.

The board conducted budget workshops with the following county departments: Custodians, Auditor, Courthouse, Elections, District Court, Fair, Historical Society, Libraries, Miscellaneous, Sanitarian and Weed Commissioner.

Tyler Conley from Bolton & Menk presented the bid tabulations for the DD 4 Laterals 40 and 42 Tile Improvement. Motion by Stecker and 2<sup>nd</sup> by Haas to accept the low bid from Reutzel Excavating for Lateral 40 1" coefficient HDPE & Steel in the amount of \$1,008,159.75 and to accept the low bid from Zachary Laubenthal Excavating for Lat 42 1" coefficient HDPE in the amount of \$177,946.50. Vice Chairman Waechter called for a roll call vote: Haas: yes, Garman: no, Stecker: yes, Waechter: yes, Nath: Abstain. Motion carried 3-1 with 1 Abstention.

Motion by Garman and 2<sup>nd</sup> by Waechter to have the supervisors handle their requests as follows: Supervisor Stecker: Request 2025-002 DD 4 Lat 24. Motion carried unanimously.

Wellmark Blue Cross Blue Shield of Iowa presented their initial rates for FY 25/26.

Budget workshops were conducted with Veteran's Affairs, Ambulance, Emergency Management, Self Insurance, Engineer, Supervisors and Assessor.

Motion by Stecker and 2<sup>nd</sup> by Garman to adjourn at 3:59 P.M. Motion carried unanimously.

Attest:

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Tammy Eden  
Kossuth County Auditor

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Carter Nath, Chairman  
Kossuth County Board of Supervisors