

BOARD PROCEEDINGS
July 12, 2023
SPECIAL July SESSION

The Board of Supervisors met pursuant to adjournment. Present were Roger Tjarks (Chairman), Joshua Waechter, Carter Nath, Kyle Stecker, and Jack Plathe.

Chairman, Roger Tjarks called the meeting to order at 11:00 A.M.

Motion by Plathe and 2nd by Waechter to approve the agenda dated July 12, 2023. Motion carried unanimously.

Motion by Nath and 2nd by Waechter to approve Resolution #07-12-23-01 which is a Resolution to appropriate funds for FY 23-24. Chairman Tjarks called for a roll call vote: Plathe: yes, Nath: yes, Waechter: yes, Stecker: yes, Tjarks: yes. Motion carried.

RESOLUTION
07-12-23-01

Appropriations for FY 2023-2024

WHEREAS, it is desired to make appropriations for each of the different officers and departments for the FY beginning July 1, 2023 in accordance with Section 331.434 sub section 6 Code of Iowa at 100% of the total budget.

BE IT RESOLVED by the Board of Supervisors of Kossuth County, Iowa as follows:

Section 1: The amounts itemized by department and by fund on the following schedule are hereby appropriated for the resources of each fund so itemized, to the department listed in the first column on the same line of the following schedule.

2023/2024 Budget Expense Totals by Department

1	Board of Supervisors	662,882
2	Auditor	522,052
3	Treasurer	917,718
4	Attorney	577,806
5	Sheriff	3,641,223
7	Recorder	440,057
8	Custodian	287,005
11	Election Expense	113,400
20	Engineer	12,902,762
21	Veteran Affairs	114,509
22	Conservation	778,385
24	Weed Eradication	6,144
25	Human Services	1,800
27	Medical Death Invest	46,127
28	Medical Examiner	62,000
31	District Court	52,863
33	Township Library	273,245
34	Historical Society	6,000
36	Ambulance	1,918,325
39	Relief for the Poor	89,756
40	Sanitarian	107,852
41	Fair/4-H	35,000
48	Miscellaneous	63,327
51	Courthouse	748,950
52	IT	684,150
60	Mental Health	102,545
66	Annex Building	15,600
73	Safety Coordinator	3,500

75	Nature Center	36,540
76	Sheriff Special Funds	13,500
78	Planning & Zoning	1,500
79	Human Resource	62,206
91	Election Center	27,300
92	GIS	157,844
99	Non Department	3,648,656
	Final Totals	29,122,529

2023-2024 Budget Expense by Fund

1	General Basic	8,337,589
2	General Supp.	2,472,037
11	Rural Basic	2,816,908
20	Secondary Road	12,902,762
12, 14, 17, 23, 24	Other	2,185,938
30	Capital Projects	407,295
	Final Totals	29,122,529

Section 2: Subject to the provision of other county procedures and regulations, and applicable state law, the appropriations authorized under Section 1 shall constitute authorization for the department listed to make expenditures or incur obligations from itemized fund, effective July 1, 2023.

Section 3: In accordance with section 331.437 Code of Iowa, no department shall expend or contract to expend any money or incur any liability, or enter into any contract which by its terms involves the expenditure of money for any purpose in excess of the amounts Appropriated pursuant to this resolution.

Section 4: If at any time during the FY 23-24 budget year the Auditor shall ascertain that the available resources of a fund for that year will be less than said fund's total appropriations, the Auditor shall immediately so inform the board and recommend appropriate corrective action.

Section 5: The Auditor shall establish separate accounts for the appropriations authorized under Section 1, each of which shall indicate the amount of the appropriation, the amounts charged thereto, and the unencumbered balance. The Auditor shall report the status of such accounts to the applicable department and officer, Quarterly or sooner as needed during the 23-24 Fiscal Budget year.

Section 6: All appropriations authorize pursuant to this resolution lapse at the close of business June 30, 2024.

NOW THEREFORE BE IT RESOLVED that the Kossuth County Board of Supervisors declare this resolution adopted July 12, 2023.

ATTEST: _____
Roger Tjarks, Chairman
Kossuth County Board of Supervisors

Tammy Eden
Kossuth County Auditor

Motion by Stecker and 2nd by Nath to approve the claims. Motion carried unanimously.

Advanced Drainage	Supp	367.07	1
Agri Drain Corp	Supp	1071.26	1
Ahlers & Cooney, P.C.	Srvs	6182.00	3
Algona Hearing Ctr	Srvs	40.00	1
Algona Hearing Center LLC Ambe	Engineer Su	1140.00	1
Algona Hearing Center LLC Ambe	Exp	90.00	1
AMU	Srvs	9216.03	9
Algona Plumb & Htg	Srvs	72.00	1
Alg Pub Co	Notices	2815.79	4

AU Life Ins	Ins.	90.00	1
Arnold Motor Supply	Parts	852.26	1
Fidelity Sec Lif Ins	Ins	140.38	1
B & W Control Spec	Supp	30566.30	1
Ban Mun Utllities	Utilities	297.45	1
Bancroft Reg.	Notices	1357.07	4
Carole Bernhard	Exp	24.89	1
Bisso Tech	Srvs	239.40	1
BMC Aggregates	Rock	2569.59	1
Bomgaars	Supp	1559.49	1
Brandt Farm Drainage	Engineer Su	680.00	1
Brown's Shoe Fit Co	Supp	32.74	1
Buscher Bros	Srvs	69.87	1
Calhoun-Burns & Associates, In	Engineer Su	2707.70	1
Calhoun-Burns & Associates, In	Exp	1260.00	1
Campbell's	Engineer Su	1591.48	1
Carahsoft Technology	Serv	1563.72	1
Cardio Partners Inc	Engineer Su	1251.39	1
Carroll Construction Supply	Sup	1118.59	1
CBT Nuggets LLC	Exp	478.00	1
Central IA Juv	Srvs	2142.00	1
Centurylink	Phone	129.10	1
City of Algona	Exp	11664.75	1
City of Fenton	Utilities	111.22	1
City of Lakota	Exp	95.85	1
City of Ledyard	Utllities	117.00	1
City of LuVerne	Exp	111.49	1
City of Wesley	Cons	68.73	1
City of West Bend	Utilities	164.21	1
City of Whittemore	Exp	1121.26	1
Cleverbridge	Exp	1438.68	2
J. Coyle	Exp	500.00	1
Deano's Dust Control	Srvs	3582.00	1
Dickinson Co Shf	Srvs	42.00	1
E.T. Tile & Repair	Engineer S	6284.50	1
Echo Group Inc	Supp	85.68	3
Ecolab	Srvs	219.19	1
Electronic Specialties	Srvs	508.00	1
C. Elston	Exp	182.44	1
Emagine	Supp	25.00	1
Farmers Coop Elev	Fuel	25.70	1
Fenton Coop Telephone	Srvs	27.50	1
Five Star Tool & Supp	Supp	399.85	1
Fratco	Engineer S	112.04	1
K Groesbeck	Exp	13.10	1
Heartland Business Systems	Exp	25614.68	1
D Heidner	Exp	360.50	3
Dean Hilbert	Exp	497.55	1
Hotsy Equipment Company	Engineer S	225.77	1
IMWCA	Work Comp	56630.00	1
Ia Co Attorney's Assoc	Exp	370.00	1
IA DOT	Service	4206.72	1
Ia Drainage Dist Assoc	Reg	21887.50	1
IA Lakes EC	Elec	44.55	1
Iowa Lakes Regional Water	Utilities	97.00	2
Ia Law Enforcement Academy	Srvs	250.00	1
IA One Call	Srvs	26.10	1
IA Prison Ind	Supp	17209.63	1
Iowa State University	Reg	125.00	1
IPAC	Supp	3934.60	1
ISAC	Srvs	6300.00	1
ITsavvy LLC	Supp	42385.00	7
Jacks OK Tire Srv	Srvs	4715.21	2
John Deere Financial	Parts	440.13	1
Kemco Tires	Srvs	5825.88	1
Kemna GM	Serv	1453.18	2
KLGA	Adv.	102.00	1
E. Kohlhaas	Exp	500.00	1
KCEDC	Allocation	62620.00	2

KRHC	Srvs	2433.00	1
The Laurens House of Print	Engineer Sup	439.80	1
Lone Rock Coop Tel	Phone	2218.15	2
Louscher Fam. Dentist	Srvs	369.00	1
Trans IA Equip	Repairs	3187.41	1
Martin Marietta Agg	Rock	47412.42	1
Metal Culverts	Pipe	42333.35	1
Mid Am Energy	Srvs	265.69	3
Midland Power Coop	Utilities	438.80	1
Midwest Wheel	Exp	1583.89	1
Mike Looft TW	Fuel	4292.27	1
A Miller	Exp	25.00	1
S Nielsen	Exp	311.39	2
NIA Lumber&Design	Exp	89.97	2
NW Comm	Service	548.45	2
K & H	Fuel	25446.35	1
IOS	Supp	560.54	6
D Olson	Exp	217.81	1
Petroblend	Exp	447.20	1
Quality Motors	Exp	76.40	1
Re Spanish Services	Exp	42.00	1
Reding's Gravel & Excav	Srvs	7047.50	1
Reserve Act	Postage	5000.00	1
RingTel Communications	Phone	93.40	1
N Roethler	Exp	25.00	1
Rolling Tree Service	Srvs	1200.00	1
Ruhnke Bros	Srvs	121.42	1
Sign Works	Supp	15.75	1
Solutions	Srvs	55716.80	5
Stanard & Associates	Srvs	114.00	1
SC Herald Press	Notices	719.37	2
Z Thompson	Exp	25.00	1
Thomson Reuters West	Supp	451.03	1
Titonka Munc Utilities	Srvs	132.68	1
Tom Eischen Sales	Parts	19.65	1
Harrison Truck Centers	Supp	262.17	1
Union Slough Fish & Wildlife	Exp	170.00	1
US Cellular	Srvs	437.69	2
Verizon Wireless	Exp	141.36	2
Verizon Wireless	Phone	120.03	1
Verizon Connect Fleet USA	Engineer Sup	1485.85	1
Verus	Supp	8307.00	2
Counsel Ofs & Doc	Supp	155.06	2
Counsel Ofs & Doc	Suppl	61.06	1
W & H Coop Oil Co	Fuel	25199.40	1
Wellmark BCBS	Fees	221579.88	1
Wessels Oil Co Inc	Engineer Sup	340.00	1
West Bend Ford	Exp	99.58	1
Whitt Truck & Trailer	Parts	894.75	1
Windstream	Srvs	364.38	2
Winnebago Coop Telecom Assoc	Phone	371.22	2
ZOHO Corporation	Exp	2102.55	1
Grand Total		819949.23	

Drainage Claims

Algona Publishing	Drain 4	\$54.65
Anderson Tiling	Drain EK 5	\$822.00
Blair Drainage & Exc	Drain PAK 1	\$1016.00
Blair Drainage & Exc	Drain 16	\$2305.00
Brandt Farm Drainage	Drain 90 Lat 66	\$495.26
Bolton & Menk	Drain 4 Lat 28	\$568.50
Bolton & Menk	Drain 4	\$8822.00
Bolton & Menk	Drain 129	\$9848.00
Brandt Farm Drainage	Drain 161	\$487.47
Brandt Farm Drainage	Drain 12 Main	\$245.77
Brandt Farm Drainage	Drain 114	\$140.00

Goodwin Law Office	Drain 80	\$1932.00
Helgeson Drainage	Drain 80 Lat 10	\$405.40
H Helgeson Drainage	Drain 80 Lat 15	\$860.00
Helgeson Drainage	Drain 80 Lat 17	\$924.00
Helgeson Drainage	Drain 80 Lat 80	\$670.00
Hudson Law Firm	Drain 4 Lat 11	\$210.00
IDDA	Drain 9	\$100.00
I & S Group	Drain 90 Lat 1	\$371.25
Zachary Laubenthal Excav	Drain 60 Sub 1	\$71161.24
Zachary Laubenthal Excav	Drain 82	\$6951.90
McCarty Custom Inc	Drain 4	\$118818.28
McClure Engineering	Drain 4 Lat 11 OD	\$1041.25
McClure Engineering	Drain 60 Sub 1	\$4511.11
Reding's Gravel & Excav	Drain 84 Lat 6	\$2468.00
Reutzel Excavating Inc	Drain PAK 1 Lat M	\$691.00
Reutzel Excavating Inc	Drain PAK 1 Lat 91	\$10028.60
Reutzel Excavating Inc	Drain PAK 1	\$2766.20
Reutzel Excavating Inc	Drain 116	\$900.00
Reutzel Excavating Inc	Drain 68	\$900.00
Reutzel Excavating Inc	Drain 76	\$900.00
Reutzel Excavating Inc	Drain HK 25-176 Lat 1	\$900.00
Reutzel Excavating Inc	Drain TRI 84	\$5802.00
Reutzel Excavating Inc	Drain 75 Main	\$1071.00
Reutzel Excavating Inc	Drain 133 Main	\$681.00
Reutzel Excavating Inc	Drain 12 Lat 4	\$1127.00
Reutzel Excavating Inc	Drain WK 35-89	\$632.16
Waymar Farms	Drain 4 Lat 52	\$250.00
Rich L Arndorfer	Drain 4	\$7439.40
City of Bancroft	Drain 4	\$364.50
Rick Bauer	Drain 4	\$81.60
Steve Berte	Drain 4	\$211.50
Joseph DeGeeter	Drain 4	\$8037.40
Jeffrey Deitering	Drain 4	\$5899.68
Thomas Deitering	Drain 4	\$1188.00
James Junkermeier	Drain 4	\$4909.60
Thomas Goche Liv Trst	Drain 4	\$5967.40
John Hellman	Drain 4	\$408.00
Rhonda Helmke	Drain 4	\$3019.20
Ron Johannesen	Drain 4	\$387.00
Ken Kahler	Drain 4	\$3045.00
Kemna Farms LLC	Drain 4	\$138.00
Ellengray Kennedy	Drain 4	\$147.00
Dennis Lampe	Drain 4	\$1348.50
Don Laubenthal	Drain 4	\$9571.60
Don McNertney	Drain 4	\$51.00
Don McNertney Liv Trst	Drain 4	\$2764.50
Doris McNertney Liv Trst	Drain 4	\$468.00
Mark Meister	Drain 4	\$90.00
Pat Merron	Drain 4	\$1185.00
North Kossuth Golf Club	Drain 4	\$7.00
Patterson Land & Livestock	Drain 4	\$471.00
Mike Kahler	Drain 4	\$11177.60
Jeffrey Price	Drain 4	\$366.00
Lawrence Rahe	Drain 4	\$3603.00
Keith Vaske	Drain 4	\$585.00
James & Marjery Welp Trst	Drain 4	\$11326.00
Rhonda H Wydeven	Drain 4	\$2584.00
Rich L Arndorfer	Drain 4	\$2059.27

Reutzel Excavating	Drain 4	\$990.00
Jeffrey Deitering	Drain 4	\$4150.00
Ken Kahler	Drain 4	\$1500.00
Don E Mcnertney Trst	Drain 4	\$6500.00
Mike Kahler	Drain 4	\$375.00
Reutzel Excavating	Drain 4	\$1782.50
James & Marjery Welp Trst	Drain 4	\$1950.00
TOTAL		\$368026.79

Motion by Waechter and 2nd by Nath to approve the Appointments and Salaries of Employees in All Departments as presented. Chairman Tjarks called for a roll call vote: Plathe: yes, Nath: no, Waechter: yes, Stecker: no, Tjarks: yes. Motion carried 3-2.

FY 2023-2024

SUPERVISORS

Carter Nath	Supervisor District #1	41,721.68
Jack Plathe	Supervisor District #2	41,721.68
Joshua Waechter	Supervisor District #3	41,721.68
Kyle Stecker	Supervisor District #4	41,721.68
Roger Tjarks	Supervisor District #5	41,721.68

AUDITOR

Tammy Eden	Auditor	81,418.98
Luke Snyder GIS	GIS	68,300.14
Christy Skilling	Deputy Auditor Real Estate/Elections	65,135.18
Melissa Arndorfer	Deputy Auditor Payroll/Elections	65,135.18
Marg Mergen	Drainage Deputy	61,064.24
Brittney Cressler	Department Staff	48,598.53
Ron Reefer	Custodian	Per Hour 26.18
Will Struecker	Custodian	Per hour 26.03
Deb Naab	Custodian	Per Hour 17.00

ASSESSOR

Judy Samp	Assessor	95,655.10
Chris Lawson	Deputy Assessor	76,524.08
Nancy Dixon Knecht	Clerk	51,340.39
Brandon Ostwald	Clerk	48,598.53

TREASURER

Nicholas Rahm	Treasurer	78,703.09
Connie Ludwig	Deputy/Tax Department	62,962.47
Trisha Rightman	Clerk #1/Tax Department	47,698.92
JoAnn Smith	Clerk #2/Tax Department	47,099.14
Marlys Jennings	Deputy/Auto Department	66,897.63
Diana Ostwald	Clerk #1/Auto Department	48,780.53
Nadel Vipond	Clerk #2/Auto Department	48,689.53
Shaunya Smith	Clerk #3/Auto Department	48,689.53
Shara Long	Clerk #1/Driver's License Dept.	54,859.28
Vivian Streit	Clerk #2/Driver's License Dept.	54,586.28

VETERAN AFFAIRS

Daniel D. Green	Director	49,069.78
	Other Office Help	Per hour 18.00
John B. Hyink	Driver	Per hour 15.00
Brian Runneberg	Driver	Per Hour 15.00
Donald Fickbohm	Driver	Per hour 15.00
Kim M. Groesbeck	Commissioner	Per Meeting 37.50
Carole Bernhard	Commissioner	Per Meeting 37.50
James E. Grandgenett	Commissioner	Per Meeting 37.50

SHERIFF

Roger Fisher	Sheriff	111,804.03
Mark McGregor	1 st Deputy	80,498.90
Bailey Pfeffer	Jail/Civil Manager	63,388.00
Lori Winkel	Office Manager	53,602.30

Keara Omdahl	Office Secretary	53,280.57
Jacob Radmaker	Deputy	72,577.02
Keith Briggs	Deputy	72,473.02
Brian Runneberg	Deputy	72,473.02
Matt Holmquist	Deputy	72,369.02
Melissa Hoch	Deputy	72,369.02
Shayne Hoch	Deputy	72,369.02
Shane Grimm	Deputy	72,369.02
Caleb Hill	Deputy	59,866.78

Greg Elbert	Senior Jailer	Per Hour 24.92
Dawn Heiderscheidt	Jailer	Per hour 23.84
Dean Simpson	Jailer	Per hour 23.84
Linda Studer	Jailer	Per hour 23.84
Randy Sewick	Jailer	Per hour 23.84
Seth Muller	Jailer	Per hour 23.79
Angela Zwiefel	Jailer	Per hour 23.79
Jennetta Helmers	Jailer	Per hour 23.74
Marcia Baade	Jailer	Per hour 23.69
Jayne Baker	Jailer	Per Hour 22.85
Tammy Dils	Jailer	Per Hour 22.85
Jacob Combs	Jailer	Per Hour 22.11

RECORDER

Karen Benschoter	Recorder	78,114.36
Kim Doughan	Deputy	66,397.21
Autumn Zwiefel	Deputy	58,585.77
Kristi Frambach	Clerk	48,712.27

ENVIRONMENTAL HEALTH

Aaron Montag	Director	46,792.85
--------------	----------	-----------

WEED COMMISSIONER

Aaron Montag	Weed Commissioner	3,324.14
--------------	-------------------	----------

COMMUNITY SERVICE

Dale Briggs	Director	Per Hour 14.72
-------------	----------	----------------

CONSERVATION

Kendall Stumme	Director	73,975.00
Ryan Schmidt	Operation Supervisor	61,175.00
Madison Beenken	Maintenance Technician	52,380.00
Billie Wille	Naturalist	56,310.00
Kristyn Thul	Office Manager	47,355.00
Julie Fosado	Assistant Naturalist	Per Hour 21.60
Mark Jordan	Seasonal Technician	Per hour 18.00
	Naturalist Intern	Per Hour 15.00

CIVIL DEFENSE

Charissa Mueller	Civil Defense	66,990.00
------------------	---------------	-----------

911

Derek Olson	911	Per Hour 57.69
Don Heidner	911	Per Hour 28.40
Part Time Help	911	Per Hour 20.00

EMS

Philip Albers	EMS Administrator	81,000.00
Jason Smith	Paramedic	Per Hour Downtime 7.25 Regular 25.50
Merlin Platt	Paramedic	Per Hour Downtime 7.25 Regular 24.50
Brian Spry	Advanced EMT	Per Hour Downtime 7.25 Regular 24.00
Christopher Zinnel	EMT	Per Hour Downtime 7.25 Regular 22.00
Anna Penning	EMT	Per Hour Downtime 7.25 Regular 22.00
Hanah Hill	EMT	Per Hour Downtime 7.25 Regular 21.00
Temporary Critical Care Paramedic		Per Hour Downtime 7.25 Regular 23.00
Temporary Paramedic		Per Hour Downtime 7.25 Regular 22.50
Temporary Advanced EMT		Per Hour Downtime 7.25 Regular 21.00
Temporary EMT		Per Hour Downtime 7.25 Regular 19.00
Temporary EMR		Per Hour Downtime 7.25 Regular 16.50
Temporary Driver		Per Hour Downtime 7.25 Regular 15.00

All Temporary ON-CALL \$1.00/hour Weekdays and \$2.00/hour Weekends & Holidays

MEDICAL DEATH INVESTIGATOR

Phil Albers	MD-I	Per Hour	On Call	1.00	Clerical	25.00	On Scene	50.00
Cameron Giddings	MD-I	Per Hour	On Call	1.00	Clerical	25.00	On Scene	50.00
Charissa Mueller	MD-I	Per Hour	On Call	1.00	Clerical	25.00	On Scene	50.00

GENERAL ASSISTANCE/HUMAN RESOURCE

Dona Nielsen	Director							77,382.72
--------------	----------	--	--	--	--	--	--	-----------

MENTAL HEALTH

Anna Miller	Mental Health Director							55,737.45
-------------	------------------------	--	--	--	--	--	--	-----------

ATTORNEY

Todd M. Holmes	County Attorney							112,926.80
Stephanie M. Miller	Assistant County Attorney							95,987.78
Cinnamon Mawdsley	Victim/Witness Coordinator							57,810.81
Deb Mueller	Support Staff Personnel							47,338.42
Jacquelyn Richardson	Support Staff Personnel							48,689.53

ENGINEER

Doug Miller PE & PLS	County Engineer							142,000.00
Doug Crouch PE & PLS	Assistant Engineer							115,350.00
Adam Miller PE & PLS	Assistant Engineer							91,333.00
Zac Thompson EI	Assistant Engineer							79,688.00
Nick Roethler PE & LSI	Engineer Tech							60,767.00
Lisa Hefty	Office Manager							55,000.00
Scott Ziesman	Foreman	Per Hour						30.50
Bill Merron	Foreman	Per Hour						30.50
Alex Langel	Assistant Foreman	Per Hour						25.92
Brian Blair	Assistant Foreman	Per Hour						25.92
Dale Kollasch	Equipment Operator III	Per Hour						25.74
Matt Schleuger	Equipment Operator III	Per Hour						25.69
Paul Grein	Equipment Operator III	Per Hour						25.64
Ronald Engelbarts	Equipment Operator III	Per Hour						25.64
Jim Smith	Equipment Operator III	Per Hour						25.59
Vern Ryen	Equipment Operator III	Per Hour						25.54
Dennis Rasmus	Equipment Operator III	Per Hour						25.54
William Menke	Equipment Operator III	Per Hour						25.54
Jeffrey Gambell	Equipment Operator III	Per Hour						25.54
Cody Holmes	Equipment Operator III	Per Hour						25.49
Robert Kockler	Equipment Operator III	Per Hour						25.49
David Loss	Equipment Operator III	Per Hour						25.49
Mark Behr	Equipment Operator III	Per Hour						25.49
Phil Goche	Equipment Operator III	Per Hour						25.49
Lynn Stevens	Equipment Operator III	Per Hour						25.44
Anthony Whitacre	Equipment Operator III	Per Hour						25.44
Jacob Eischen	Equipment Operator III	Per Hour						25.44
Chris Gelhaus	Equipment Operator III	Per Hour						25.44
Conley Rolling	Equipment Operator III	Per Hour						25.44
Paul Jahnke	Equipment Operator III	Per Hour						25.44
Ryan Reutzel	Equipment Operator III	Per Hour						25.44
Dylan Adams	Equipment Operator II	Per Hour						25.21
Chris Crawmer	Equipment Operator I	Per Hour						24.96
Hunter Ricke	Equipment Operator I	Per Hour						24.96
Cory Bartrom	Equipment Operator I	Per Hour						24.96
Tyler Heetland	Equipment Operator I	Per Hour						24.96
Nicholas Hoch	Shop Foreman	Per Hour						32.35
Mark Blocker	Mechanic III	Per Hour						29.37

TRANSFER STATION

Dustin Hansen	T.S. Manager	Per Hour						30.30
Blake Stevens	Equipment Operator I	Per Hour						24.96

IT DEPARTMENT

Derek Olson	IT Director/Network Admin.							120,000.00
Don Heidner	IT Support Staff II							59,091.00
Carson Elston	IT Support Staff I							54,000.00

ELECTION DEPARTMENT

All Election Officials are paid \$12.00 per hour.

Motion by Plathe and 2nd by Stecker to adjourn at 11:08 A.M. Motion carried unanimously.

Attest:

Tammy Eden
Kossuth County Auditor

Roger Tjarks, Chairman
Kossuth County Board of Supervisors